



---

## STAR Citizen's Executive Summary

Our Mission at Farming 4 Hunger is to feed the hungry and help feed the soul. Hunger comes in many different ways. Healing the mind, body and spirit is at the core of Farming 4 Hunger. We believe if you serve others, you too will be fed. We do this through four core initiatives: **Food** Provision for the Hunger Community, **Youth** Outreach, **Community** Building, and **2<sup>nd</sup> Chances**. All four of these initiatives flow into one another and are essential to the success of our overall mission. Thus far we have been able to provide over 6.5 million pounds of food to the hunger community, engaged over 15,000 volunteers, worked directly with 88 felons from the department of corrections with only 1 returning offender, increased our sustainable revenue each year by at least 20%, and we have partnered with over 75 businesses, schools, and organizations. Through a desire to develop our 2<sup>nd</sup> Chances initiative we have outlined and begun the implementation of a pilot program called **The STAR Citizen's program** (Skilled Trained Acclimated, and Returning Citizen's).

### Goals:

Ultimately the number one priority with the STAR Citizen's pilot is to engage and successfully equip men in corrections as sustainable problem solvers who work together with their communities allowing all to live well and in turn reduce recidivism, increase valued assets to our workforce, and break through the wall of addiction in our community.

### Objectives:

- Partnership with Local Workforce Investment Board to implement WIOA as well as other funding sources for STAR graduate's continued education.
- Partnership with the College of Southern Maryland for accredited certifications in workforce specific industries (Farming, Fishing, Forestry; Installation, Maintenance, and Repair; Transportation and Material Moving; Community and Social Services).
- Partnerships with relevant employers in these industries to facilitate onsite Career/Job Fairs.
- Student Apprentice Organizations in each local High School with student interns working directly with F4H on implementation of Community Engagement Projects.
- Community Volunteer Database of retired educators and instructors for specific skill based workshops.
- Full self-sustainability by 2020 growing season.

### Outcomes:

- 5% Recidivism, 95% resolved MVA issues, Scholarships for all Successful STAR Graduates, 100% GED Completion, 5 specific Workforce Certifications available for completion in year 1.
- 95% employment rate within 30 days of release for STAR Citizen Graduates.
- 5 Sustainable models statewide by 2020

### Impact:

One STAR Citizen's Graduate will positively impact over 3,750 community members and over 1,500 students each year with a potential total program return on investment of \$9.5 million based on \$38,000 tax payer savings per inmate.