



The Importance of Educational Innovation and Data in Addressing the Nursing Shortage



Presentation to the GWIB in Maryland

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Building the Healthcare Workforce in Maryland

- Collaboration between employers, higher education and government
- Two complementary efforts to identify challenges and develop solutions

MARYLAND ACTION COALITION

Steering Committee:

Dean Janet Allan, UM SoN

Neil Meltzer, Pres of Sinai Hospital & Sr. VP of LifeBridge Health

Lynn Reed, Executive Director, GWIB

Pat Travis, Past President of the MNA

Nancy Adams, President of the Md Board of Nursing

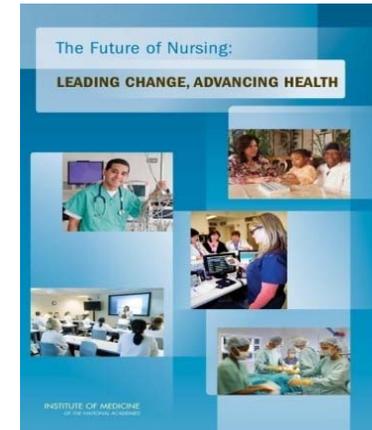
Larry Strassner, Past President of MONE

Kelly Nevins Petz, President of MANA

Lisa Kraus, Vice President Care Management, CareFirst

Recommendation #8: Build an infra-structure for collection and analysis of inter-professional health care workforce data

Co-Chairs: Former Senator Paula Hollinger & Sharon Bloom



MARYLAND'S DATA BANKS

State Stat for the Health Occupations Boards

Maryland State Board of Nursing

Maryland Nurses Association

Maryland Higher Education Commission

Governor's Workforce Investment Board

Statewide Commission on the Crisis in Nursing

American Academy of Colleges of Nursing

Kaiser Family Foundation: [StateHealthFacts.org](https://www.statehealthfacts.org)



February Forum

- Meeting of nurse educators and healthcare employer organized by CAEL in partnership with Bill Robertson (Adventist HealthCare), Neil Meltzer (Sinai Hospital - LifeBridge Health), Janet Allan (UMD SON), Carmela Coyle (Maryland Hospital Association) and Lynn Reed (GWIB)
- Opening remarks by Lt. Gov Anthony Brown and presentations by a number of innovators from Maryland and across the country
- Share program innovations to enhance student learning, increase the efficient use of nurse faculty, and expand access to the profession



February Forum

Policy recommendations that emerged:

1. Encourage greater collaboration and articulation
2. Focus more on competencies and learning outcomes
3. Engage healthcare employers and other stakeholders to become part of the solution
4. Rely on data and other measurable evidence to track progress
5. Encourage regulators to make evidence-based decisions regarding standards for program approval